

CONNECTICUT ASSOCIATION FOR COMMUNITY TRANSPORTATION Do's and Don'ts When A Union Knocks

Date: Wednesday, April 24, 2019

9:00 am Registration, Program 9:30 am—11:30 am

Greater New Haven Transit District, 1014 Sherman Ave., Hamden, CT

For the fifth year, we are pleased to have Loraine Cortese-Costa, from the Law Offices of Loraine Cortese-Costa, provide training as to the various laws and union matters that govern employee relations in the transit industry. This year's training will address certain specific issues which transit agencies face on a regular basis:

- Collective Bargaining- Are you giving away your management rights? What's mandatory, what's permissive and what's illegal?
- Strategy for Union Negotiations and Language You May Want to Add To or Avoid in your Union Contract
- Effect of One Employer's Negotiations on Others
- Range of Recent Contract Settlements in Connecticut
- Interest Arbitration-Does it Make Sense?
- Union's Right to Information From Employer Under Labor Laws and FOIA
- Employer's Right to Information From Union Under Labor Laws
- Preparing For A Grievance Arbitration-It Starts When You Respond at Step One or Sooner
- Issues at the Forefront
- Union Dues and Closed Shop clauses after *Janus*;
- Surveillance on Buses;
- Restrooms for Fixed Route Operators.

Loraine Cortese-Costa is the principal attorney with the Law Offices of Loraine Cortese-Costa. She represents numerous clients in the transit industry including many CACT members. Prior to starting her own firm in April 2015, she worked for a national labor and employment law firm in New York City and was a Director with Durant, Nichols, Houston, Hodgson & Cortese-Costa, P.C., a Bridgeport based labor and employment law firm, for over twenty-five years. She has represented management in hundreds of labor and employment matters in the state and federal courts, Departments of Labor, CHRO, NLRB, State Board of Labor Relations, collective bargaining and in arbitration. She counsels CEOs and Human Resources executives on compliance and policy development, advises on all types of personnel and labor union issues and actions, provides executive and supervisory training and negotiates union contracts. Named by her peers to the Best Lawyers in America© 2017 and 2018 for Labor and Employment Law-Management, she is admitted to the Connecticut and New York bars, formerly chaired the Labor and Employment section of the Greater Bridgeport Bar Association, was appointed to the Pro-Bono Panel of the federal Second Circuit Court of Appeals in 2014 and has served as an Attorney Trial Referee and Fact-Finder/Arbitrator for the Connecticut Superior Court since 1996.



The workshop is
free for CACT
members.

Non-members \$30.
Checks made payable to: CACT,
Send to: 148 Bahre Corner Rd.
Canton, CT 06019

Email your registration by
April 20, 2019 to
mary@cact.info

For further information
Contact Mary Tomolonius
860.841.7275

"Do's & Don'ts Workshop" REGISTRATION FORM

1. Name

E-mail address

Organization or Agency

Phone Number

Cell Phone

2. Name

E-mail address

Organization or Agency

Phone Number

Cell Phone

